

MEA/TOP/DPH/2022-23/454-A

Date:-14/03/2022

ANTI-DISCRIMINATION CELL (ADC) (A.Y.2022-23)

Statement of Non-discrimination MET's Institute of D Pharmacy, Adgaon (Nashik), is a place where the learning is celebrated every day. The M.S.B.T.E/DBATU Mumbai provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The M.S.B.T.E, Mumbai /DBATU ensures that every individual inside the campus exercise equal rights and acquire in the process of offering or receiving education. Justice, Peace and Revolution are the roots based on which the living system exist in the campus. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues- if found shall be brought into the notice by email to Anti -Discrimination officer, Dr.M.R.N.Shaikh, Principal, at 1798principal@msbte.com

Constitution and Objectives of the Anti-Discrimination Cell :-

MET's Institute of D Pharmacy, Adgaon has constituted the Anti-Discrimination Cell in compliance to the M.S.B.T.E, Mumbai/DBATU regulations (Promotion of Equity in Higher Educational Institutions), with the following members :-

Sr.No.	Name	Designation	Committee
1	Dr.M.R.N.Shaikh	Principal	Chairman
2	Mr.A.V.Kotkar	Lecturer	Member
3	Mr.L.P.Patil	Asst Professor	Member
4	Mrs.Amruta P.Sonawane	Asst Professor	Member

Objectives of the Cell :-

1. This cell will look after the related matters (if any) of depriving of students/ staff or group of students on basis of caste, creed, language, ethnicity, gender, disability.
2. This cell try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell ensures the conducive environment for academic growth of the people belonging to board.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the campus.
5. The cell shall discrimination against or harassment of any individual in all forms by prohibiting it & by providing preventive or protective measures to facilitate its eradication & punishments for those who indulge in any form of discrimination or harassment.

