



## **Anti-Discrimination Cell (ADC)**

### **Statement of Non-Discrimination**

MET's Institute of Pharmacy is a place where all learn and work together with enthusiastic environment. The open exchange of ideas and the freedom of thought and expression are central to the values and goals of MET's Institute of Pharmacy. The institute ensures that every individual inside the campus shall feel equality in terms of rights and process of offering and receiving education. Institute pledges to provide equal opportunities and educations for all current and prospective students without discrimination or segregation based on caste, creed, language, ethnicity, gender, different ability, or the perception that a person has one or more of these characteristics.

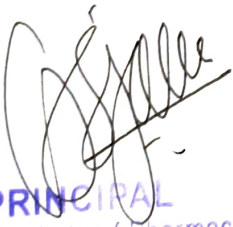
### **Constitution of Anti-Discrimination Cell**

MET's Institute of Pharmacy has constituted the Anti-Discrimination Cell in compliance to the UGC regulations (Promotion of Equity in Higher Education Institutions), with the following member:

<b>Sr. No.</b>	<b>Name</b>	<b>Position</b>	<b>Designation</b>
1	Dr. Sanjay Jayprakash Kshirsagar	Chairman	Principal
2	Dr. Dinesh Dattatray Rishipathak	Member	Associate Professor
3	Dr. Nilima Abhijit Thombare	Member	Associate Professor
4	Mr. Abhish Bhagwan Jadhav	Coordinator	Assistant Professor
5	Mr. Sneh Diwakar Sonkamble	Member	Assistant Professor
6	Mrs. Pratibha Sandeep Shinde	Member	Technician
7	Mrs. Arati Dilip Kagde	Member	Librarian

### **Objective of the Cell:**

1. This Cell look after the related matters (if any) of depriving a student / staff or a group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. The cell always try to uphold the dignity of the institution by addressing the concern (if any) brought into the notice related to equality in the offering or receiving education inside the campus.
3. This will ensure conducive environment for the academic growth of the people belonging to the institute.
4. This Cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
5. The Cell eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measure to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.
6. The Cell will be responsible for creating healthy environment between all category students for their rights.
7. All stakeholders (Students & Staff members) can registered their grievances in the individual ERP login.



**PRINCIPAL**  
MET's Institute of Pharmacy  
Adgaon, Nashik-3.

