

## **Institute of Management**

## MET's, Institute of Management Bhujbal Knowledge City, Nashik 422003

### Action taken Report on feedbacks conducted in AY 2022-23 Summary of the feedbacks Collected for Academic Year 2022-23

Sr.	Feedback collected	Feedback Collected for	Frequency
No.	From		
1	Students	Faculties (Course teaching Feedback)	Twice in a year
2	Students	Overall Satisfaction	Once in a Year
3	Alumni	Feedback on Syllabus	Once in a Year
4	Teachers	Feedback on Syllabus	Once in a Year
5	Students	Feedback on Syllabus	Once in a Year

#### 1. Summary of Students feedback on teaching for course teachers:

Feedback for all the courses taught in academic year **2022-23** was taken for the faculties per semester and the following observations were noted:

- Students were asked to rate faculties on the scale of 5 for the parameters such as Aptitude & subject knowledge, teaching skills, Professionalism, Personality& attitude of faculties and assessment pattern.
- Rating for all the course teachers were found to be above 3.5 for both the semesters

#### **Action Taken:**

- 1. Feedback of the individual faculty was discussed by Director with the respective faculties.
- 2. As none of the rating were below 3.5 no corrective action was needed
- 3. Although all faculties were instructed to put in more efforts to make content delivery more effective and experiential.

#### 2. Summary of Inputs by Alumni on Syllabus:

The feedback on syllabus of the alumnus indicates high level of satisfaction towards the contents of syllabus. Alumni's highly appreciated the syllabus sufficiency in enabling students' ability to analyze the given problems and identify the necessary solutions. They also appreciated achievement of the learning values through syllabus such as skills, knowledge, abilities.



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Some of the areas were suggested by alumnus for improvement which includes:

- 1. Inclusion of technology based courses such as Power BI and advanced to excel
- 2. Latest trends in specializations should be included
- 3. Industry interactions should be increased for better exposure to opportunities.

#### Action taken:

- 1. The report was discussed in IQAC meeting and governing counselling meetings.
- 2. It was not possible to incorporate all the suggestions at one time but each suggesting will be implemented in due course of time.
- 3. It is decided to increase number of industry visits and field trainings from the coming academic year.

#### 3. Summary of Inputs by Teachers on Syllabus:

Based on the responses given by teachers on syllabus improvement, following areas are highlighted:

- Inclusion of more content on industry requirements as well as Case studies in recent times.
- Availability of sufficient material and books.
- Syllabus sufficiency to bridge the gap between industry standards/ current global scenarios.

#### **Action Taken:**

- 1. The report was discussed in IQAC meeting and governing counselling meetings.
- 2. It was decided IQAC meeting that recent case studies to be incorporated as a teaching pedagogy
- 3. Also it is directed by Chairman IQAC that more study material in terms of books, online resources related to the various subjects will be made available.
- It was also decided to forward the inputs shared by teachers on Syllabus sufficiency to bridge the gap between industry standards/ current global scenarios to the university.

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#### 4. Summary Inputs by Students on Syllabus:

Students have given positive feedback on syllabus sufficiency in making analytical mind of student's to handle situations successfully at workplace and also highly appreciated achievement of the their learning values through syllabus such as skills, knowledge, abilities.

#### Based on their feedback following areas were highlighted for improvement:

- More inclusion of recent trends, application based contents and practical based subjects to be taken up by institute
- More Inclusion case studies in subjects
- Students expect balance between theory and practical

#### **Action Taken:**

- The report was discussed in IQAC meeting and governing council meetings.
- As syllabus in not designed by institute, in order to incorporate suggestions for curriculum contents add on certificates and extracurricular activities are planned.
- Inputs were forwarded to university for actions in improving curriculum based on the feedback.

#### 5. Summary of Overall Satisfaction of Students:

The analysis shows that the Students highly appreciated teacher's approach to teaching and teacher's preparation, communication, use of appropriate teaching pedagogy and fairness of internal evaluation has been rated high in the survey. Students have also appreciated the expertise of teachers in their subjects and overall teaching.

Based on the students feedback it was figured out that institute needs improvement in the following areas.

- Increase in number of extracurricular and co-curricular events where students will get more chance to participate in organizing and managing the events.
- Arrangement of more sessions of experts from industry as well as industrial visits for more practical insights



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#### **Action taken:**

- 1. The report was discussed in IQAC meeting and governing council meetings.
- 2. It was decided in the IQAC meeting that more number of activities such as field visit opportunities, sessions of experts from industry will be conducted for students.

Director
MET's Institute of Management,
Bhujbal Knowledge City, Adgaon, Nasik-3

ADGAON ANSIK-3 \*

**Dr. Nilesh Berad** Name & Signature Director: