

# MET's, Institute of Management

# Bhujbal Knowledge City, Nashik 422003

# Action taken Report on feedbacks conducted in AY 2019-20 Summary of the feedbacks Collected for Academic Year 2019-20

Sr.	Feedback collected	Feedback Collected for	Frequency
No.	From		
1	Students	Faculties (Course teaching Feedback)	Twice in a year
2	Parents	Overall Satisfaction	Once in a Year
3	Alumni	Overall Satisfaction	Once in a Year
4	Teachers	Overall Satisfaction	Once in a Year
5	Students	Overall Satisfaction	Once in a Year
6	Employer	Overall Satisfaction	Once in a Year

# 1. Summary of Students feedback on teaching for course teachers:

Feedback for all the courses taught in academic year **2019-20** was taken for the faculties per semester and the following observations were noted:

- Students were asked to rate faculties on the scale of 5 for the parameters such as Aptitude & subject knowledge, teaching skills, Professionalism, Personality& attitude of faculties and assessment pattern.
- Rating for all the course teachers were found to be above 3.5 for both the semesters

# Action Taken:

- 1. Feedback of the individual faculty was discussed by Director with the respective faculties.
- 2. As none of the rating were below 3.5 no corrective action was needed
- 3. Although all faculties were instructed to put in more efforts to make content delivery more effective and experiential.

# 2. Summary of Overall Satisfaction of Students:

Students have expressed high levels of satisfaction over the syllabus coverage, teacher's preparedness, teacher's approach to teaching and communication, use of appropriate teaching pedagogy and fairness of internal evaluation. Students have also expressed



satisfaction for the expertise of teachers in their subjects and overall teaching.

• Based on the students feedback it was figured out that institute needs to increase number of student exchange, field visit opportunities for students where students will get more chance to interact more with industry experts for more practical insights

#### Action taken:

- 1. The report was discussed in IQAC meeting and governing council meetings.
- 2. It was decided in the IQAC meeting that more number of activities such as field visit opportunities, sessions of experts from industry will be conducted for students.

#### 3. Summary of Overall Satisfaction of Employer:

The feedback analysis of Employers overall satisfaction reveals a highly positive assessment of various attributes and skills of individuals in relation to their organization. This suggests that the students placed into these companies are not only competent but also possess the values and qualities that contribute to the organization's success and growth.

There are few areas, such as planning and organization skills and innovativeness, where improvements are needed on the part of institute as per the feedback of employers.

#### Action taken:

- 1. The report was discussed in IQAC meeting and governing counselling meetings.
- 2. Based on the feedback analysis it is decided to organize more activities for students to work on innovativeness and creativity. For working on student's planning and organizing skills experiential-learning activities, role plays to be more conducted in the classroom.

#### 4. Summary of Overall Satisfaction of Teachers:

Based on the responses given by teachers positively indicates that indicates that the college provides a positive and supportive atmosphere for academic activities also the teachers are satisfied with strong support from top management, the environment, library resources.



# **Institute of Management**

However, there are areas, such as better support for teaching and research activities, opportunities for up gradation of skills and qualifications of teachers where improvements are necessary to address the concerns of those who expressed neutrality or dissatisfaction.

# Action Taken:

- 1. The report was discussed in IQAC meeting and governing council meetings.
- 2. It was decided IQAC meeting that opportunities will be given for undergoing short term projects, courses, support for teaching and research activities to the teachers.

# 5. Summary of Overall Satisfaction of Alumnus:

The alumni satisfaction feedback shows that there is high level satisfaction in the areas such as curriculum relevance, faculty, infrastructural facilities, and placement support.

However there are areas where improvements may be necessary, including administrative facilities and industry exposure. Alumnus also gave suggestions on enhancing opportunities for industry engagement.

# Action taken:

- 1. The report was discussed in IQAC meeting and GC meetings.
- 2. It was decided in the IQAC meeting that training sessions to be arranged for improving the administrative services as well as conduct of more number of expert sessions, industry-institute interactions to be arranged to work towards suggested areas of improvement by the alumnus.

# 2. Summary of Overall Satisfaction of Parents:

The feedback from parents overwhelmingly reflects their satisfaction towards the overall activities of the institute. Parents expressed satisfaction to the program's commitment to providing high-quality education, holistic development, and a supportive learning environment. Based on the analysis it can also be figured out that institute needs to work for arranging more number of counselling, co-curricular and extra-curricular activities also more efforts can be put in for professional development of students



### **Action Taken:**

- 1. The report was discussed in IQAC meeting and governing council meetings.
- 2. Based on the feedback analysis it is decided to work towards enhancing the number of co-curricular and extra-curricular activities as well as guests sessions for students.
- 3. Also more counselling sessions and programs, grooming sessions will be arranged for students professional development.

Director MET's Institute of Management, Bhujbal Knowledge City, Adgaon, Nasik-3

**Dr. Nilesh Berad** Name & Signature Director:

