

29th May, 2023

To,
 The Office Superintendent,
 MET's Institute of Management, Nashik.

Subject: Constitution of Equal Opportunity Cell for the Academic Year 2023-24

Dear Sir/Madam,

In accordance with the guidelines of SPPU in Circular no. 178/2020 and 308/2021 and as part of our commitment to promoting equity, inclusivity, and diversity, MET Institute of Management is pleased to constitute the Equal Opportunity Cell from the academic year 2023-24.

This cell aims to ensure fairness and equal access to academic and professional opportunities for all students, including those from socially and economically disadvantaged backgrounds, students with disabilities, and other marginalized groups. It will work towards eliminating discrimination, fostering inclusivity, and implementing policies in line with institutional and regulatory frameworks. The following members have been appointed to the **Equal Opportunity Cell**:

Chairperson:

- **Dr. Nilesh R. Berad** – Director

Committee Members:

1. Dr. Atul Thombre – Professor
2. Dr. Nilesh Chhallare – Associate Professor
3. Dr. Kalyani Kapate - Associate Professor
4. Mrs. Rachita Baid – Office Superintendent
5. Parent Representative – MBA
6. Student Representative – MBA

The committee will convene at regular intervals to assess institutional policies, address concerns related to equal opportunities, and coordinate initiatives that promote an inclusive environment.

We encourage all members to actively participate in the initiatives undertaken by the cell and contribute to its success. Your efforts in fostering an equitable and supportive academic atmosphere are greatly appreciated.

For any further queries or clarifications, please feel free to reach out to the undersigned.

Best Regards,

Namrata H. Deshmukh
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 IQAC Coordinator

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